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Reg. No. : .....

Name : .....

**Second Semester M.A. Degree Examination, October 2018**  
**Branch : Human Resource Management**  
**H.R.M. 2.2.2 : TALENT MANAGEMENT**  
**(2014 Admission Onwards)**

Time : 3 Hours

Max. Marks : 75

PART – I

Answer **all** questions. Answer should **not** exceed **50** words. **Each** question carries **2** marks. **(10x2=20 Marks)**

1. HR Records.
2. Manpower Audit.
3. Difference between recruitment and selection.
4. Application Blank.
5. HRD Culture.
6. Systems Approach to HRD.
7. HRIS.
8. Internet of Things (IoT) and HRD.
9. HR Audit.
10. HR Accounting.

P.T.O.



## PART - II

Answer **any five** questions. Answer should **not** exceed **500** words. **Each** question carries **5** marks. **(5×5=25 Marks)**

11. 'HR Managers have to become data analytics and interpreters also, rather than just collecting and analysing the data'. – Substantiate this statement.
12. Discuss the importance of HR planning at national level.
13. Discuss the various barriers to effective selection interview.
14. What are the contents of a job offer letter ?
15. Discuss the origin and need for HRD.
16. How will you justify that HRIS is a decision-making tool ?
17. Explain the HRIS life-cycle.
18. Discuss the importance of HRM in NGOs/NPOs.

## PART - III

Answer **any two** questions. Answer should **not** exceed **1200** words. **Each** question carries **15** marks. **(2×15=30 Marks)**

19. Discuss the changing HR policies, aims and objectives from the perspectives of talent management.
  20. Discuss the various types of selection tests and interviews.
  21. 'Competencies and behaviours are different concepts, yet one can influence the other and vice-versa'. – Substantiate the statement.
  22. Explain the process of Strategic HRM.
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