

Reg. No

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K3989

Name

SECOND SEMESTER M.A. DEGREE EXAMINATION
MAY / JUNE- 2006

Branch: PERSONNEL MANAGEMENT

2.2.2. HUMAN RESOURCE MANAGEMENT AND HRD

Time: 3 Hours

Max. Marks: 75

Part – I

Answer any five questions. All questions carry equal marks.

Answer should not exceed 300 words.

1. What are the factors affecting manpower supply?
2. Differentiate recruitment and selection.
3. What are the uses of job analysis?
4. What is the information coverage in an induction program?
5. Explain the concept of 360 degree method of performance appraisal.
6. Differentiate HRM and HRD.
7. What is HRM audit? What are its objectives?
8. Compare training and development.

(5 x 6 = 30 Marks)

Part – II

Answer any three questions. All questions carry equal marks.

Answers should not exceed 1200 words.

9. Why has there been increased emphasis on human resource planning? Illustrate with examples the process of human resource planning at enterprise level.
10. What are the various steps involved in a selection process? Explain them briefly.

11. Discuss the steps involved in performance appraisal.
12. Throw a debate on "Merit Vs. Seniority" in promotion policy.
13. What are the factors that should be taken into consideration while designing an effective training programme? What are the various steps in designing a training programme?

(3 x 15 = 45 Marks)