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Reg. No. :

Name : .....

Second Semester M.A. in Human Resource Management Degree Examination, September 2014 222 : HUMAN RESOURCE MANAGEMENT, TRAINING & DEVELOPMENT (2013 Admn.) (Common for M.A. Degree in Personnel Management (Prior to 2013 Admns.)

Time: 3 Hours

Max. Marks: 75

## PART-A

Answer **any five** of the following. **All** questions carry **equal** marks. **Each** answer **not** to exceed **300** words.

- 1. Distinguish between training and development.
- 2. What is intelligence ? How is it measured ?
- 3. How can efficiency and economy brought about in training?
- 4. What is MBO ? Mention its significance.
- 5. What is sensitivity training ? How is it conducted ?
- 6. What is meant by training evaluation ? What are its principles ?
- 7. What is career counselling?

8. Write a note on SHRM.

 $(5 \times 6 = 30 \text{ Marks})$ 

P.T.O.