

Reg. No.....

K 6364

Name.....

**SECOND SEMESTER M.A. DEGREE EXAMINATION, MAY/JUNE 2005**

Branch – Personnel Management

PM 223 – ORGANISATIONAL BEHAVIOUR

Time : Three Hours

Maximum : 75 Marks

**Part I***Answer any five questions.**All Questions carry equal marks.**Answer should not exceed 300 words each.*

1. What is Power ? What are the major sources of power.
2. What is the role of decision making in management .
3. What is Maslon's Need Hierarchy Theory ? Explain.
4. What is Cohesiveness ? What are its characteristics.
5. What is Fiedler's contingency model ? Discuss.
6. What is Resistance to change ? Discuss.
7. Define group dynamics ? Explain intra and inter group dynamics.
8. What is type A and Type B personalities? Discuss its relevance in organizational Behaviors.

(5 × 6 = 30 marks)

**Part II***Answer any three questions**All questions carry equal marks.**Answer should not exceed 1200 words each.*

9. What are the major Criticisms of Classical theory of organization.
10. What is learning ? Briefly discuss the major theories of learning.
11. What is Vroom-Yetton model of leadership ? What are the major elements in this theory ?
12. Discuss Erikson's Developmental model of personality ? What are the different stages in this model.
13. What is Transactional Analysis? What is its role in Communication? Discuss.

(3 × 15 = 45 marks)