



Reg. No. : .....

Name : .....

**Second Semester M.A. Degree Examination, September 2010**  
**PERSONNEL MANAGEMENT**  
**PM 222 : Human Resource Management – Training and Development**

Time : 3 Hours

Max. Marks : 75

**PART – A**

Answer **any five** questions. All carries **equal** marks. Each answer **not** to exceed **300** words.

1. What are the principles of learning ?
2. Define Human Resource Development. How it is important in an organisation ?
3. What is the relevance of motivation in the training process ?
4. What do you mean by MBO ?
5. Elaborate the application of Sensitivity Training.
6. Describe the importance of HRIS in an organisation.
7. Differentiate between case method and incident method.
8. How important is succession planning in a firm ?

**PART – B**

Answer **any three** questions. All carries **equal** marks. Each answer **not** to exceed **1500** words.

9. What are the different steps involved in the training process ? Elucidate with a suitable example.
10. Elaborate any three methods used in Performance Appraisal. Develop a performance appraisal format for workers in a manufacturing organisation.
11. Describe the various methods to assess the training needs in organisations.
12. How does counselling helps in employee development ?
13. "Training and Development is becoming a critical component in the contemporary era of change". Comment.

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