



36

(Pages: 1)

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Reg. No :

Name :

THIRD SEMESTER M.A. DEGREE EXAMINATION, DECEMBER 2012
Branch : PERSONNEL MANAGEMENT

PM 2.3.3 LABOUR LEGISLATION

Time: 3 Hours

Max. Marks: 75

PART – I

Answer any **five** questions. All questions carry **equal** marks.

Answers should not exceed **300** words each.

- 1) Briefly trace the development of labour legislation in India.
- 2) Differentiate between presenting officer and enquiry officer.
- 3) What are the typical contents of an enquiry report?
- 4) What is the objective of Employees Provident Fund and Miscellaneous Provisions Act, 1952?
- 5) What are the various benefits available to an employee under the Employees State Insurance Act, 1948?
- 6) How is gratuity computed?
- 7) What is a public limited company?
- 8) What is the scope and object of Working Journalists Act? (5x6=30 Marks)

PART – II

Answer any **three** questions. All questions carry **equal** marks.

Answers should not exceed **1200** words each.

- 9) Discuss the rights that an employee has to get a fair chance during disciplinary proceedings
- 10) Explain the different provisions of Workmen's Compensation Act, 1923.
- 11) Explain the salient features of Maternity Benefit Act, 1961.
- 12) Provide an overview of Indian Companies Act, 1956.
- 13) Write an essay on the impact of different legislations on the HR department in an organization. (3x15=45 Marks)