

5

Reg. No.....

L 5062

Name.....

**THIRD SEMESTER M.A. DEGREE EXAMINATION
NOVEMBER/DECEMBER 2003**

Branch : Personnel Management

PM. 232. LABOUR LEGISLATION

Time : Three Hours

Maximum : 75 Marks

Part I

Answer any five questions.

Answers should not exceed 300 words.

Each question carries 6 marks.

1. How are standing orders certified ? What is the relevance of model standing orders ?
2. List out the principles of Natural Justice. On what ground labour courts can intervene in domestic enquiries ?
3. What are the steps to be undertaken for the closure of an industrial establishment ?
4. Make a comparison of the welfare provisions of the Factories Act, 1948 and Plantations Labour Act, 1952.
5. What are the rights and obligations of a registered Trade Union as per the Trade Unions Act, 1926 ?
6. Compare the benefits of the E.S.I. Act, 1948 and Maternity Benefit Act, 1961.
7. Mention the striking features of the Equal Remuneration Act, 1976.
8. What are constitutional writs ? Explain.

(5 × 6 = 30 marks)

Part II

Answer any three questions.

Answers should not exceed 1500 words.

Each question carries 15 marks.

9. What all amendments can be brought to the Industrial Disputes Act, 1947 for promoting better Industrial Relations in our country ?
10. Examine the relevance of the Employment Exchange (Compulsory Notification of Vacancies) Act, 1959 and Apprentices Act, 1961 in the present day context.
11. What are the recent amendments made to the Contract Labour Act, 1970 ? Discuss the implications of these amendments.
12. Describe the relevance of the Minimum Wages Act, 1948 in improving the standard of living of industrial workers in India.
13. Explain the salient features of the Payment of Bonus Act, 1965. How is bonus calculated ?

(3 × 15 = 45 marks)