

Reg. No. : .....

(Pages : 2)

5229

Name : .....

**Third Semester M.A. Degree Examination, November 2007****PERSONNEL MANAGEMENT****PM 2.3.2 : Labour Welfare and Labour Administration****(2006 Admns.)**

Time : 3 Hours

Max. Marks : 75

**PART - A**

Answer **any five** of the following. All questions carry **equal** marks. Each answer need not exceed **300** words.

1. What are the roles and functions of safety officers ?
2. Highlight the need and importance of occupational hygiene.
3. Explain the role of ILCs in improving the welfare of employees.
4. Which is the enforcement machinery for administering the Central Labour Acts ?
5. Explain the importance of industrial housing.
6. Trace out the historical development of labour welfare.
7. Discuss the reasons for low productivity among Indian labourers.
8. Explain in detail the importance of Juran Triology.

**(6×5=30 Marks)**

P.T.O.

## PART – B

Answer **any three** questions, **each** in about **1500** words. **Each** question carries **15** marks.

9. Critically examine the functioning of the Factories Inspectorate in Kerala.
10. Describe the constitutional provisions related to labour in India. What provisions would you recommend for the unorganized sector ?
11. Examine the general comment that the Governments in our State are promoting the cause of the labour at the cost of Management and Industry.
12. Write an essay on the activities of the various organizations involved in conducting labour research and compiling statistics in India.
13. Discuss the essentials of a well designed occupational health and safety management system.

(15×3=45 Marks)