



Reg. No. :

Name :

Third Semester M.A. Examination, November 2008
PERSONNEL MANAGEMENT
PM 2.3.2 : Labour Welfare and Labour Administration
(2006 Admns)

Time : 3 Hours

Max. Marks : 75

PART – A

Answer any five of the following. All carry equal marks. Each answer not to exceed 300 words. (6×5=30 Marks)

1. Write a note on the writ of 'Habeas corpus'. Also point out an application of the writ in the industrial scenario.
2. Define factory as per the Factories Act. Is factory an industry ?
3. Write a note on Kaizen in relation to labour welfare.
4. Write a note on accident proneness.
5. What are the duties of the principal employer as per the Contract Labour (Regulation and abolition) Act, 1970 ?
6. What are the implications on labour welfare of the new economic scenario ?
7. Explain TQM in the labour welfare context.
8. Write a note on emergency preparedness. What is the role of the Safety Officer ?



PART – B

Answer **any three** questions **each** in about **1500** words. **Each** question carries **15** marks. **(15×3= 45 Marks)**

9. What are the major provisions under the Contract Labour (Regulation and abolition) Act, 1970 ? Does contract labour abolition stand any purpose in the changed economic scenario ? How can it be modified to suit the macro environmental changes ?
10. 'Industrial harmony should be an issue relating to the establishment and individual employees. There has to be a complete revamp of the laws to suit this proposition'. Comment on the pros and cons of the above.
11. Write a note on the duties and responsibilities of Labour Commissioners and other Enforcement Authorities in the State.
12. We are culturally too disinclined to observe safety provisions. Comment on how the situation can be changed without undue recourse to laws.
13. Discuss the relative merits and demerits of monetary and non-monetary welfare measures.