Reg. No. : ....

Name : ....

Third Semester M.A. Degree Examination, January 2014
(Personnel Management)
P.M. 2.3.2 : LABOUR WELFARE AND LABOUR ADMINISTRATION

Time : 3 Hours

Max. Marks : 75

PART – A

Answer **any five** of the following. **All** questions carry **equal** marks. **Each** answer **not** to exceed **300** words.

1. What is welfare audit ? How is it conducted ? Give examples.

2. Define productivity. How is labour welfare related to productivity of workers ?

3. Briefly explain the different approaches to TQM. Mention the role of HR department in initiating TQM measures.

4. List out the strategies for prevention of industrial accidents. What role the safety officer can play in this regard ?

5. What are labour welfare funds ? How are they administered ? What are their benefits ?

6. What are the constitutional provisions relating to labour administration ? Point out the hurdles in accomplishing these objectives.

7. How are policies relating to labour formulated from time to time by the government ? Mention a few such policies.

8. Write a note on the activities of various agencies involved in labour research and compilation of labour statistics.

(5×6=30 Marks)

P.T.O.

PART – B

Answer **any three** of the following. **All** questions carry **equal** marks. **Each** answer **not** to exceed **1500** words.

9. "The labour welfare movement in India is largely led by government action and controlled by enactments". Examine the statement in the present context.

10. The Factories Act, 1948 covered all previous legislations and remains as an important milestone in factory legislation in India-Give your comments. Also, suggest appropriate amendments to the Act to suit an industrially progressing India.

11. Discuss the need and importance of occupational health services. How can these services be effectively run for tackling the issues of occupational hazards and diseases ?

12. Critically analyze the social security measures that have been introduced for the welfare of the special categories of labour including female, child and migrant labour.

13. Describe in detail, the various central government machinery for the enforcement of labour enactments. Give suggestions to enhance their efficacy.

(3×15=45 Marks)