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F – 5391

Reg. No. :

Name :

III Semester M.A.H.R.M. Degree Examination, February 2019
HRM 2.3.4 : EMPLOYEE WELLNESS AND SOCIAL SECURITY
(2014 Admn. Onwards)

Time : 3 Hours

Max. Marks : 75

PART – I

Answer **all** the questions. **Each** answer **not** to exceed **50** words. **All** questions carry **equal** marks. **(10×2=20 Marks)**

Write short notes on :

1. Welfare Audit.
2. Social Security.
3. Provident Fund.
4. Writ of certiorari.
5. Industrial Hygiene.
6. Safety Climate.
7. Types of disability.
8. Quo warranto.
9. Welfare funds.
10. Employee wellness.



P.T.O.



PART – II

Answer **any 5** questions. **Each** answer **not** to exceed **500** words. **All** questions carry **equal** marks. **(5×5=25 Marks)**

11. Write a note on voluntary and statutory welfare measures.
12. Write a note on the safety provisions under the Factories Act, 1948.
13. Write a note on the role of ILO in labour administration.
14. Write a note on occupational diseases.
15. What are the benefits a woman gets under Maternity Benefit Act, 1961 ?
16. How does the labour policy and 5 year plans contribute to labour administration ?
17. Write a note on the calculation of gratuity.
18. Write a note on the relevance of Contract Labour (Regulation and Abolition) Act, 1970.

PART – III

Answer **any 2** questions. **Each** answer **not** to exceed **1200** words. **All** questions carry **equal** marks. **(2×15=30 Marks)**

19. Write a detailed note on the provisions of Kerala Shops and Commercial Establishments Act, 1960.
 20. What are the different methods of prevention and control of industrial pollution ?
 21. Write a detailed note on the different social security legislations.
 22. Write an essay on the importance of employee wellness and Social Security to the employees and the organisation.
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