

Name.....

K1244

Roll No.....

**THIRD SEMESTER M.A. PERSONNEL MANAGEMENT DEGREE
EXAMINATION, NOVEMBER / DECEMBER 2005**

**PM 2.3.1. – INDUSTRIAL RELATIONS AND
LABOUR ADMINISTRATION**

Time: 3 Hours

Max. Marks: 75

PART – A

Answer any FIVE of the following. All carry equal marks.

Each answer not to exceed 300 words.

1. Write short note on Collective Bargaining.
2. List out the causes of Labour Turnover.
3. Examine the importance of Standing Order in Maintaining Discipline in an organization.
4. Distinguish – ‘Lay off’ and ‘Lockouts’.
5. Critically evaluate the role of Conciliation Officer and Board of Conciliation in redressing the Industrial Strife.
6. Examine the legality of ‘Retrenchment’.
7. What are Public Utility Services? What are the restrictions imposed upon PUS under ID Act 1947?
8. Explain various provisions in the Trade union Act 1926 with regard to ‘Registration of Trade Union’.

(5 x 6 = 30 marks)

PART – B

Answer any three questions, each in about 1500 words.

Each question carries 15 marks.

9. Analyse the effectiveness of ‘Collective Bargaining’ in India.
10. Examine the effectiveness of provisions in the ID Act 1947, in redressing Industrial Disputes in India.
11. ‘Excessive bargaining power of Trade Union’ is considered as sole reason for Entrepreneurs not to invest in Kerala. Critically evaluate this statement.
12. Critically evaluate the effectiveness of Voluntary Arbitration in India.
13. Examine the role of State in maintaining Industrial Democracy in India.

(3 x 15 = 45 marks)