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Reg. No :

Name :

THIRD SEMESTER M.A. DEGREE EXAMINATION, DECEMBER 2012
Branch : PERSONNEL MANAGEMENT

PM 2.3.2 LABOUR WELFARE AND LABOUR ADMINISTRATION

Time: 3 Hours

Max. Marks: 75

PART – I

Answer any **five** questions. All questions carry **equal** marks.

Answers should not exceed **300** words each.

- 1) Distinguish between statutory and voluntary welfare measures.
- 2) Describe any two theories of labour welfare.
- 3) Write a note on the importance of canteen services in a factory.
- 4) Write a note on the major causes of indebtedness among industrial workers.
- 5) Write a note on Kaizen.
- 6) How can accidents in industry be prevented?
- 7) Differentiate between occupational hazards and occupational diseases.
- 8) Write a note on ILO. (5x6=30 Marks)

PART – II

Answer any **three** questions. All questions carry **equal** marks.

Answers should not exceed **1200** words each.

- 9) Write a detailed note on the role of the Government in Labour Welfare and Administration.
- 10) Write a detailed note on the salient features of Contract Labour (Abolition and Regulation) Act 1970.
- 11) Is the concept of labour welfare getting outdated? What is its relevance in the present scenario?
- 12) Write an essay on the role of Government, management and trade unions in Employee welfare.
- 13) Explain in detail the role of labour research and statistics in labour administration. (3x15=45 Marks)