Reg. No. : ...............................

Name : ...................................

### Third Semester M.A.P.M. Degree Examination, February 2011
### (New Scheme – 2006 Admn.)
### PM 232 – Paper – II : LABOUR WELFARE AND LABOUR ADMINISTRATION

Time : 3 Hours                                                           Max. Marks : 75

## PART – A

Answer **any five** of the following. **All** questions carry **equal** marks. **Each** answer **not** to exceed **300** words.

1. Define labour welfare. List out its various principles.

2. Briefly explain the concept of welfare audit. How is it done in industries ? Give examples.

3. What is the emerging role of welfare officers in organizations ? How are labour welfare officers recruited ?

4. What is TQM ? Mention the significance of 'Kaizen' in managing quality.

5. What are occupational hazards ? Outline the importance of occupational health services in promoting health and safety among workers.

6. What is the need and scope for housing schemes for workers ? Mention a few such schemes.

7. What are the constitutional provisions for labour administration in India ? Are we able to meet these objectives ?

8. Distinguish between ILO recommendations and conventions. What is the structure of the governing body of ILO ?                       **(5×6=30 Marks)**

# PART – B

Answer **any three** of the following. **All** questions carry **equal** marks. **Each** answer **not** to exceed **1500** words.

9. Make a comparison between Factories Act, 1948 and Plantations Labour Act, 1952 in relation to their scope, extent and welfare provisions. Are provisions for canteen and creche still relevant in the present context ?

10. Explain any two theories of accident causation. Suggest measures for preventing industrial accidents.

11. What are social security measures ? Explain the provisions for social security for the vulnerable sections of the working population.

12. Briefly explain the functioning of the various Central Government machineties for the enforcement of labour enactments. Give recommendations to improve their efficiency.

13. Explain the significance of labour research and statistics in our country. Evaluate the activities of a few such agencies involved in research and compiling statistics.

(3×15=45 Marks)