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8441

Reg. No. :

Name :

Third Semester M.A. Degree Examination, February 2015
Human Resource Management
HRM 2.3.2 : LABOUR WELFARE AND LABOUR ADMINISTRATION
(Common for Personnel Management) – 2006 Admn.

Time : 3 Hours

Max. Marks : 75

PART – A

Answer **any five** of the following. **All carry equal marks. Each answer not to exceed 300 words.** **(6×5= 30 Marks)**

1. Describe the role of trade unions in Labour Welfare and Administration.
2. Comment on Industrial harmony as envisaged by the various labour legislations.
3. Comment on the role of Culture in Compliance with Laws.
4. Comment on monetary and non monetary welfare measures.
5. Comment on the link between labour welfare and emergence of new enterprises.
6. Briefly explain the 'writ of mandamus'.
7. Explain 'mock drill' as an emergency preparedness exercise.
8. Comment on sources of labour research and statistics in India.

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PART-- B

Answer **any three** each in about **1500** words. **Each** question carries **15** marks :
(15×3= 45 Marks)

9. Describe the Labour Administration machinery in Kerala.
 10. Comment on the new directions of labour policy envisaged by the central government.
 11. Comment on the need for balancing labour welfare for productivity and generation of new employment.
 12. 'Welfare is best achieved by the co-operation of labour and management'. Comment.
 13. Comment on the major issues that labour faces on welfare and aspirations in the new economic scenario.
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