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Reg. No. :

Name :

Third Semester M.A. (Personnel Management) Degree Examination,
January 2012

P.M.2.3.2 : LABOUR WELFARE AND LABOUR ADMINISTRATION

Time : 3 Hours

Max. Marks : 75

PART - A

Answer **any five** of the following. **All** questions carry **equal** marks. **Each** answer **not** to exceed **300** words.

1. Make distinction among statutory, voluntary and mutual welfare measures with suitable illustrations from the industry.
2. Outline the role of canteens and crèches in improving productivity of workers. Give suggestions to increase the efficiency of these facilities.
3. Define TQM. Briefly explain the various techniques by which quality control and quality improvement are brought about in manufacturing firms.
4. Explain any two theories of accident causation. What are the statutory obligations to be met by the HR department in case of an accident in a factory ?
5. Mention the importance of industrial housing. What effort can be taken to solve the problem of housing for industrial workers in India ?
6. Briefly explain the scope and functions of labour administration in India.
7. How are tripartite bodies of labour administration formed ? Explain the roles played by the ILO and ILC in the field of labour administration in India.
8. What is the relevance of compiling statistics on labour ? Give your views on any two researches done in the area of labour recently. **(5×6=30 Marks)**

P.T.O.



PART - B

Answer **any three** of the following. **All** questions carry **equal** marks. Each answer **not** to exceed **1500** words.

9. Discuss the scope of labour welfare and discuss how the approach through labour welfare measures can be one of the ways of solving the various problems of Indian industrial society.
10. Describe in detail, the duties, functions and, the terms and conditions of Labour Welfare Officers in factories as per the Kerala Factories (Welfare Officers) Rules, 1957. What is the changing role of these officers in the wake of economic reforms ?
11. Make a distinction between industrial health and industrial hygiene in terms of their concepts and scope. Discuss the various measures by which better hygiene practices can be brought about among Indian workers.
12. Examine the need and relevance of social security measures in India in the context of privatization and reforms. Also, express your views on the social security measures introduced for the unorganized sector.
13. Write an essay on the State government machinery for labour administration in Kerala. How do welfare fund boards and schemes function in the state ?

(3×15=45 Marks)