



Reg. No. :

Name :

Second Semester M.A. Examination, June 2008

PERSONNEL MANAGEMENT

**2.2.2 : Human Resource Management – Training and Development
(2006 admns.)**

Time : 3 Hours

Max. Marks : 75

PART – A

Answer **any five** of the following. All carry **equal** marks. Each answer not to exceed **300** words. (6×5=30 Marks)

Write notes on :

1. Training need identification.
2. Management by objectives.
3. Sensitivity training.
4. Counseling and performance management.
5. On the job and off the job training.
6. Role of training in Performance Management.
7. Role play as a training method.
8. Trainer control in various training methods.

PART – B

Answer **any three** questions, **each** in about **1500** words. (3×15=45 Marks)

9. What are the advantages and disadvantages of the case method as a training technique ?
 10. How is the HRD concept different from other approaches to Personnel Management ?
 11. Discuss 360 degree approach to Performance appraisal.
 12. Discuss the principles of learning such as 'learning plateau' and its relevance for training professionals.
 13. Differentiate training and development.
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