

(Pages : 2)

H – 4217

Reg. No. :

Name :

Third Semester M.A. (Human Resource Management) Degree Examination,
January 2020

HRM 2.3.4: EMPLOYEE WELLNESS AND SOCIAL SECURITY

(2014 TO 2017 Admission)

Time : 3 Hours

Max. Marks : 75

PART – I

Answer **all** questions. Answer should not exceed **50** words.

Write brief notes on:

1. Labour Welfare.
2. Occupational Hazards.
3. ILO.
4. Principles of Labour Welfare.
5. Labour Welfare Fund.
6. Migrant Labour.
7. Duties of a Labour Commissioner.
8. International Labour Conference (ILC)
9. Quo Warranto
10. Writ

(10 × 2 = 20 Marks)

P.T.O.



PART – II

Answer any **five** questions. Answer should not exceed **500** words.

11. Explain any Five Theories of Employee Welfare.
12. Elaborate the Major Provisions of the 'Kerala Shops and Commercial Establishment Act, 1960'.
13. What do you mean by the term, Social Security? Explain the importance of Social Security Measures in India?
14. Elucidate on Labour Policy and Five Year Plans.
15. Comment on the legal provisions prohibiting Child Labour in India.
16. Write briefly about the State Machinery for Labour Administration.
17. Explain briefly about Industrial Pollution Prevention and Control in India.
18. Comment on the role of Trade Unions in Labour Welfare.

(5 × 5 = 25 Marks)

PART - III

Answer any **two** questions. Answer should not exceed **1200** words.

19. Elaborate on the Objectives and Major Provisions of the Maternity Benefit Act, 1961.
20. Critically evaluate the Labour Administration Machinery in India.
21. Comment on the measures taken by the Government of India to ensure Industrial Safety.
22. Discuss the Importance and Types of Employee Welfare.

(2 × 15 = 30 Marks)

