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R – 6165

Reg. No. :

Name :

First Semester M.A. Degree Examination, May 2023

Human Resource Management

HRM 2.1.2 : FUNDAMENTALS OF MANAGEMENT AND HRM

(2018 Admission Onwards)

Time : 3 Hours

Max. Marks : 75

SECTION – A

Answer **all** questions. Answer should not exceed 50 words.

1. Write a brief note on Classical School of Management Thought.
2. Mention any 4 Principles of Henry Fayol's Management.
3. Describe the Steps in the Planning Process.
4. Define Span of Control.
5. Explain the Qualities of a HR Manager.
6. State the Functions of HRM.
7. What do you mean by 'Job Design'?
8. Differentiate between Recruitment & Selection.
9. What do you mean by Training?
10. Express what is meant by 'Simulation' in Training?

(10 × 2 = 20 Marks)

P.T.O.



SECTION – B

Answer any **five** questions. Answer should not exceed 500 words.

11. Share your understanding about the Major Contributions of any 3 Management Thinkers.
12. Define Organizational Structure. Briefly explain the Bases of Departmentation.
13. What do you mean by the Staffing Function?
14. How would you define Leadership? Comment on the major 'Leadership Styles'.
15. Share your understanding about Human Resource Planning.
16. Explain the Significance and Types of Training.
17. Comment on the various Types of Orientation.
18. Explain the Steps in the Decision Making Process with Examples.

(5 × 5 = 25 Marks)

SECTION – C

Answer any **two** questions. Answer should not exceed 1200 words.

19. Elaborate on the Purpose and Process of Job Analysis.
20. Critically evaluate the Methods of Management Development.
21. Explain the Steps involved in the Selection Process.
22. Critically evaluate the Sources of Recruitment.

(2 × 15 = 30 Marks)

