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Reg. No. :

Name :

First Semester M.A. H.R.M. Degree Examination, February 2019
HRM 2.1.1 : HUMAN BEHAVIOUR IN ORGANIZATION
(2014 – 2017 Admn.)

Time : 3 Hours

Max. Marks : 75

PART – I

Answer **all** questions. **Each** answer **not** to exceed **50** words. **All** questions carry **equal** marks. **(10×2=20 Marks)**

1. Define Organizational Behaviour.
2. Organizational level concerns of OB are different from the individual level concerns. Discuss.
3. Briefly discuss the application of psychoanalytic theory in OB.
4. Discuss the structural factors that determine perception.
5. Discuss intelligence as apart from personality.
6. 'Perception always leads to interpretation though sometimes wrong.' Discuss.
7. Discuss trade unions from the group dynamics perspective.
8. Discuss Hawthorne effect.
9. Discuss the possible cultural specificity of Maslow's hierarchy of needs theory.
10. Discuss the rarity of transformative leadership in organizations.

PART – II

Answer **any five** questions. **Each** answer **not** to exceed **500** words. **All** questions carry **equal** marks. **(5×5=25 Marks)**

11. Define perception.
12. Define stereotyping as an organizational concern.

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13. Differentiate attitudes and emotions.
14. Discuss the importance of frame of reference.
15. Discuss social learning and application in organizational behaviour.
16. Discuss the fundamental work related assumptions about people in Theory X and Theory Y.
17. Discuss Asch effect.
18. Discuss the Porter Lawler model of motivation.

PART – III

Answer **any two** questions. **Each** answer **not** to exceed **200** words. **All** questions carry **equal** marks. **(2×15=30 Marks)**

19. Discuss the various perceptual errors and how to mitigate them with organizational examples.
 20. Explain the psychological reasons behind employee belligerence.
 21. What is the emerging future of Organizational Behaviour as a subject ?
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