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Reg. No. :

Name :

First Semester M.A. Degree Examination, April 2024

Human Resource Management

HRM 2.1.1 : ORGANISATIONAL BEHAVIOUR

(2018 Admission Onwards)

Time : 3 Hours

Max. Marks : 75

PART – I

Answer **all** questions. Answer should not exceed **50** words.

1. Mention any four Disciplines contributing to the study of Organizational Behavior.
2. Write a brief note on the Importance of learning Organizational Behavior.
3. Describe the Determinants of Personality.
4. Explain Attribution Theory.
5. Differentiate between a Group and a Team.
6. Define Charismatic Leadership.
7. Detail the Stages in the Conflict Process.
8. What are the Factors contributing to Political Behavior?
9. How is Organizational Culture created?
10. What do you mean by a 'Learning Organization'?

(10 × 2 = 20 Marks)

P.T.O.



PART – II

Answer any **five** questions. Answer should not exceed **500** words.

11. Share your understanding about the Historical Development of Organizational Behavior.
12. Briefly explain the Concept of Perception and Factors affecting Perception.
13. Examine the different Theories of Learning?
14. Elaborate on the Group Decision Making Techniques.
15. Share your understanding about the Big Five Model of Personality.
16. Examine the Major Types of Organizational Structures.
17. Comment on the various Sources and Consequences of Stress.
18. Explain the Concept of Job Satisfaction.

(5 × 5 = 25 Marks)

PART – III

Answer any **two** questions. Answer should not exceed **1200** words.

19. Elaborate on the Group Level Factors influencing Behavior as per the Basic OB Model.
20. Compare and Contrast the Contingency Theories of Leadership.
21. Explain the Role of Organizational Culture at Workplace.
22. Briefly describe the Content Theories of Motivation.

(2 × 15 = 30 Marks)

