



Reg. No. :

Name :

**Third Semester M.Sc. Counselling Psychology Degree
Examination, February 2019
CP – 233 : COUNSELLING IN ORGANIZATIONAL SETTINGS
(2013 Admn. Onwards)**

Time : 3 Hours

Max. Marks : 75

SECTION – A

Answer **any two** questions. **Each** question carries **15** marks.

1. Briefly narrate the historical development of organisational psychology. How counselling is useful for achieving organisational efficiency ?
2. Give a brief account of the relevance of counselling in developing productive behaviours and inhibiting the counter productive behaviours in organizations with supportive evidences.
3. Discuss the role of groups in achieving organisational objectives. Explain how counselling strategies are effective in management of intergroup conflicts ?
4. Explain the impact of counselling in career planning and development. Discuss the factors affecting adjustment on the job. **(2×15=30 Marks)**

SECTION – B

Answer **any five** questions. **Each** question carries **5** marks.

5. Discuss the factor affecting counselling in organisations.
6. Describe the role and responsibilities of counsellors in organisations.
7. Write a note on the causes and remedies of accident proneness.
8. Examine the stages in the formation of groups.





9. Explain the dimensions of organisational socialisation.
10. Explain the processes in counselling of alcoholics.
11. Describe the importance of leadership in organisations.
12. Explain the techniques used in the management of occupational stress.

(5×5=25 Marks)

SECTION – C

Answer **any ten** of the following. **Each** question carries **2** marks.

13. Absenteeism.
14. Mentoring.
15. Job satisfaction.
16. Drug addiction.
17. Maladjusted employees.
18. Counselling skills.
19. Stages of group formation.
20. Feedback.
21. Lay-off.
22. Retirement counselling.
23. Time management.
24. Procrastination.

(10×2=20 Marks)

