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H – 4063

Reg. No. :

Name :

**Third Semester M.A. (Human Resource Management) Degree Examination,
January 2020**

HRM 2.3.2 : INDUSTRIAL RELATIONS AND EMPLOYEE WELLNESS

(2018 Admn)

Time : 3 Hours

Max. Marks : 75

PART – I

Answer **all** questions. Answer should not exceed **50** words. All questions carry equal marks.

1. Domestic enquiry
2. Conciliation
3. Employee Wellness
4. Industrial Dispute
5. Principles of Natural justice
6. Define Industrial Relations
7. Collective Bargaining
8. Industrial Discipline
9. Industrial Hygiene
10. Industrial Pollution

(10 × 2 = 20 Marks)

P.T.O.



PART – II

Answer **any five** questions. Answer should not exceed **500** words.

11. Briefly discuss the scope and objectives of the Industrial Employment Act.
12. Discuss about the Psychological approach to IR.
13. Discuss different forms of Strikes in an Organization.
14. Explain the causes and effects of Industrial Dispute.
15. Explain the various theories of Labour Welfare.
16. Explain the different settlement machineries in Industrial disputes.
17. Discuss the process of preliminary investigation.
18. Define Occupational Diseases. Describe the preventive measures for occupational diseases.

(5 × 5 = 25 Marks)

PART – III

Answer **any two** questions. Answer should not exceed **1200** words.

19. Management, Trade unions and Government are equally responsible for the maintenance of smooth relationships in organizations Explain.
20. Discuss the influence of emerging socio economic scenario on Industrial relations.
21. Explain the salient features of Sexual Harassment of women at work place Act 2013.
22. Explain the different type of Occupational Hazards and Occupational Diseases.

(2 × 15 = 30 Marks)

