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H – 3658

Reg. No. :

Name :

**First Semester M.A. (Human Resource Management) Degree Examination,
December 2019**

HRM 2.1.5 : RESEARCH AND STATISTICS FOR MANAGEMENT

(2018 Admission Onwards)

Time : 3 Hours

Max. Marks : 75

PART – I

Answer **all** questions. Each answer not to exceed **50** words. **All** questions carry equal marks.

1. Briefly explain the concept of reliability and validity
2. How is qualitative data analysed?
3. What is a structured interview schedule?
4. What is meant by non parametric test?
5. What is meaning of alternative hypothesis?
6. What is meant by Regression?
7. What are the significant elements of a research design?
8. Distinguish between ordinal and nominal scale.
9. Explain the interview method of data collection.
10. Define Hypothesis.

(10 × 2 = 20 Marks)

P.T.O.



PART – II

Answer any **five** questions. Each answer not to exceed **500** words. **All** questions carry equal marks.

11. What do you mean by measurement? Explain the most widely used classification of measurement scales.
12. Explain the various type of research design
13. What are the features of good research study
14. Explain the structured sequence of a research study
15. Distinguish between human and mechanical observation
16. Write a short note on the physical characteristics of a questionnaire
17. Hypothesis are the guiding forces in any research study, justify and explain
18. Discuss the meaning of sample and sampling design

(5 × 5 = 25 Marks)

PART-III

Answer any **two** questions. Each answer not to exceed **1200** words. **All** questions carry equal marks.

19. Discuss the concept of correlation and distinguish between various type of correlation
20. Explain the different type of Research
21. What should be the ideal structure of a Research report? What are the elements of the structure defined by you?
22. Explain in detail the different steps in the research process.

(2 × 15 = 30 Marks)





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10247

Reg. No. :

Name :

First Semester M.A. Degree Examination, February 2016

HUMAN RESOURCE MANAGEMENT

HRM 2.1.5 – Research Methods for Management

(2014 Admission Onwards)

Time : 3 Hours

Max. Marks : 75

PART – I

Answer **all** questions **not** exceeding **50** words **each**. Each question carries

2 marks :

(10×2=20 Marks)

1. Define scientific research.
2. What is meant by ontological concern in social research ?
3. What are the different types of concepts ?
4. What do you mean by sequential sampling ?
5. Differentiate between null and alternative hypothesis.
6. What do you mean by Guttman scale ?
7. Explain case study.
8. What do you mean by type I error and type II error ?
9. What is meant by bibliography ?
10. Distinguish between theory and hypothesis.

P.T.O.



PART – II

Answer **any five** questions **not** exceeding **500** words **each**. **Each** question carries **5** marks : **(5×5=25 Marks)**

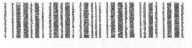
11. Differentiate between scientific research and social research.
12. Explain the uses of theory in conducting research.
13. What do you mean by tabulation ? What are the different parts of table ?
14. What do you mean by theoretical definition ? Distinguish between theoretical and operational definitions.
15. What are the essential features of a good research report ?
16. Explain interview with its advantages and limitations.
17. What are the different sources of collecting data ? Explain their advantages.
18. Explain the types of measurements used in research.

PART – III

Answer **any two** questions **not** exceeding **1200** words **each**. **Each** question carries **15** marks : **(2×15=30 Marks)**

19. What do you mean by research design ? Explain the characteristics of good research design and factors affecting them.
 20. What is research ? What are the steps you would follow to conduct a research ?
 21. Elucidate major steps involved in processing of the data collected for research.
 22. What are the steps involved in sampling ? Explain the commonly used probability sampling techniques.
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Reg. No. :

Name :

First Semester M.A. Degree Examination, February 2015
HUMAN RESOURCE MANAGEMENT
HRM 2.1.5. : Research Methods for Management
(2014 Admission)

Time : 3 Hours

Max. Marks : 75

PART – A

Answer **all** the questions. **Each** answer **not** to exceed **50** words. **All** questions carry **equal** marks. **(10x2=20 Marks)**

1. Objectives of Research.
2. Scientific Research.
3. Descriptive Research.
4. Hypothesis.
5. Comparative Design.
6. Pilot Study.
7. Interpretation.
8. Coding in research.
9. Thematic Apperception Test.
10. Reliability.

PART – B

Answer **any five** questions. **Each** answer **not** to exceed **500** words. **All** questions carry **equal** marks. **(5x5=25 Marks)**

11. Give details of the uses of cross tabulation in research analysis.
12. Mention the scope of research in management.

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13. What are the trends in research with respect to HRM ?
14. What are the various sources of hypothesis ?
15. Differentiate between questionnaire and interview schedule.
16. Give details of non-parametric tests used in research analysis.
17. Distinguish Experimental and Quasi Experimental design.
18. Explain the difference between a primary data and secondary data.

PART – C

Answer **any two** questions. **Each** answer **not** to exceed **1200** words. **All** questions carry **equal** marks. **(2×15=30 Marks)**

19. Explain the various random and non-random sampling methods used in management research.
 20. Select a research problem and prepare a research proposal.
 21. Explain in detail the various scales used in data collection for management research.
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B – 4703

Reg. No. :

Name :

**First Semester M.A. (Human Resource Management) Degree
Examination, January 2017
HRM 2.1.5 : RESEARCH METHODS FOR MANAGEMENT
(2014 Admission Onwards)**

Time : 3 Hours

Max. Marks : 75

PART – A

Answer **all** questions **not** exceeding **50** words **each**. **Each** question carries **2** marks.
(10×2=20 Marks)

1. What do you mean by social research ?
2. What are extraneous variables ? Explain it with an example.
3. How do you differentiate between schedule and questionnaire ?
4. Distinguish Bibliography and reference.
5. Explain principle of statistical regularity.
6. What is meant by ordinal scale ?
7. Explain pilot study.
8. What do you mean by literature review ?
9. What is meant by epistemological concern in social research ?
10. Explain interpretation.

PART – B

Answer **any five** questions **not** exceeding **500** words **each**. **All** questions carry **equal** marks.
(5×5=25 Marks)

11. What are the components of a good research design ?
12. Explain the types of research report.

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13. Explain theory and characteristics of a sound theory.
14. What is interview ? Explain various types of interviews.
15. Elaborate different types of measurements used in research.
16. Explain the types of observation.
17. Explain the format of a good research report.
18. Define hypothesis and explain the process of hypothesis testing.

PART - C

Answer **any two** questions not exceeding **1200** words **each**. **Each** question carries **15** marks. **(2×15=30 Marks)**

19. Elaborate the different sources of data.
 20. What do you mean by research design ? Elaborate the various types of research designs.
 21. Explain the objectives of social research, its importance and limitations.
 22. Explain the steps to be followed in conducting a research with a suitable examples.
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F – 4660

Reg. No. :

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**First Semester M.A. (Human Resource Management) Degree
Examination, February 2019
HRM 2.1.5 : RESEARCH AND STATISTICS FOR MANAGEMENT
(2018 Admn.)**

Time : 3 Hours

Max. Marks : 75


PART – I

Answer **all** questions. **Each** answer not to exceed **50** words. **All** questions carry **equal** marks.

1. What do you mean by systematic sampling ?
2. Distinguish between Exploratory and descriptive research design.
3. Define Chi square statistics.
4. Write a short note on Ethnography and participant observation.
5. Explain the objectives of social research.
6. What is analysis of variance ?
7. Distinguish between sample and census.
8. Discuss the basic objectives behind writing a research report.
9. Define measurement. What are the four types of measurement scales.
10. What are the advantages of non-parametric tests ? (10×2=20 Marks)

PART – II

Answer **any five** questions. **Each** answer **not** to exceed **500** words. **All** questions carry **equal** marks.

11. Explain the procedure of testing of hypothesis.
12. What are the various stages involved in a personal interview method ? 

P.T.O.

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13. What are focus group discussion ? Under what circumstances should they be used ?
14. Explain the meaning and assumption of conducting analysis of variance.
15. What are the qualities of a good questionnaire ?
16. What is case study ? What are the advantages and limitations of case study ?
17. Differentiate between the stratified random sampling and systematic sampling.
18. Explain the benefits and drawbacks of secondary data. **(5×5=25 Marks)**

PART – III

Answer **any two** questions. **Each** answer **not** to exceed **1200** words. **All** questions carry **equal** marks.

19. Explain the advantages and disadvantages of online focus groups and personal interviews compared to face-to-face interviews in qualitative research.
 20. If correlation coefficient between two variables is Zero, does it mean that the variables are independent ? Explain.
 21. What do you mean by measurement ? Explain the most widely used classification of measurement scales with examples.
 22. What is research ? Prepare a research proposal to study the online buying behaviour of youngsters. **(2×15=30 Marks)**
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