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Reg. No. :

Name :

Third Semester M.Sc. Degree Examination, January 2016
Branch: COUNSELLING PSYCHOLOGY
CP 233 : Counselling in Organizational Settings

Time : 3 Hours

Max. Marks : 75

SECTION – A

Answer **any two** questions. **Each** question carries **15** marks.

1. Elucidate the need and significance of vocational counselling, with special reference to employees in Medical Settings.
2. Elucidate how will you design counselling for an indisciplined employee. Justify, why don't you suggest a disciplinary action against him or her.
3. Interventions in alcoholism or drug addiction in organizational setting need individual attention and specific skills. Why ?
4. Compare and contrast socialization of employees during induction training and in service training. **(2×15=30 Marks)**

SECTION – B

Answer **any five** questions. **Each** question carries **5** marks.

5. What are the benefits of having a mentor ?
6. Conflicts can be considered as natural positive in organizational settings. Why ?
7. How a successful group is different from an effective group ?
8. Handling procrastination needs specific leadership skills. Why ?
9. What are the stages of group formation ? Explain with example.
10. What are the major techniques for time management training ?

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11. Do you think feedbacks will contribute for professional enhancement in Kerala organizations ? Why ?
12. Differentiate between authoritarian and authoritative leadership styles. (5×5=25 Marks)

SECTION – C

Write short notes on **any ten** of the following. **Each** question carries **2** marks.

13. Accident prone behaviour
14. Perfectionism
15. Targets
16. Feedback
17. Self Regulation
18. Win Win strategy
19. Lock out
20. Professional role
21. Career counselling
22. Visualization
23. Prioritizing
24. Client. (10×2=20 Marks)