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D – 3874

Reg. No. :

Name :

Third Semester M.Sc. Degree Examination, January 2018
Branch : Counselling Psychology
CP 233 : COUNSELLING IN ORGANIZATIONAL SETTINGS

Time : 3 Hours

Max. Marks : 75

SECTION – A

Answer **any two** questions. **Each** question carries 15 marks. **(2×15=30 Marks)**

1. Define organizational psychology and trace the historical influence of organizational psychology.
2. Explain special groups in organizational counselling and briefly explain the counselling process involved.
3. Define leadership and its types and elaborate the theories of leadership.
4. Explain the ways to manage counter productive behaviour and stress.

SECTION – B

Answer **any five** questions. **Each** question carries 5 marks. **(5×5=25 Marks)**

5. Outline the characteristics of group dynamics.
6. Describe the determinants of job satisfaction.
7. Explain the stress management program.
8. Explain the impact of groups on individuals.
9. What are the ways to enhance wellbeing and self-regulation in work place ?
10. Describe the stages of organizational socialization.
11. What does career planning and development mean ?
12. Explain the procedure for organizational counselling for maladaptive and indisciplined employees.

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SECTION - C

Write notes on 10 of the following. Each question carries 2 marks. (10×2=20 Marks)

13. On-the-job training.
 14. Induction process.
 15. Employee turnover
 16. Transformational leadership.
 17. Time management
 18. Groupthink
 19. Conflict Management Strategies
 20. Goal setting
 21. Eustress
 22. Vocational counselling
 23. Lay off
 24. Procrastination.
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