

## K 6347

Reg. No..... Name.....

> SECOND SEMESTER M.A. DEGREE EXAMINATION, MAY/JUNE 2005

## Branch-Sociology

SO 224 C---INDUSTRY AND SOCIETY (Elective)

Time : Three Hours

Maximum: 75 Marks

Answer any five questions. Each question carries 15 marks. Each answer should be in 1,000 words.

- 1. Distinguish between industrial and post industrial societies.
- 2. Establish how the HRD approach in management differs from the classical theories of management.
- 3. Elucidate the major causes of industrial conflicts and show how they could be avoided ?
- 4. How morale and productivity are related in industries?
- 5. What is work strain ? What are the strategies through which industries try to reduce work strain ?
- 6. Trace the organisational development in Indian industries.
- 7. What are the means available under industrial Dispute Act to settle industrial disputes.
- 8. Based on your visit to a factory, prepare a proposal to improve the working condition and productivity in that factory.