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Reg. No. :

Name :

Fourth Semester M.A. (Human Resource Management) Degree Examination, August 2015 PM 2.4.3/HRM 2.4.3 – BUSINESS ENVIRONMENT AND CORPORATE STRATEGY (2013 Admission) (Common for M.A. Degree in Personnel Management – Prior to 2013 Admissions)

Time: 3 Hours

Max. Marks: 75

PART-A

Answer **any five** of the following. **All** carry **equal** marks. **Each** answer **not** to exceed **300** words.

- 1. Enumerate the significance of External Environment in Business.
- 2. How can we monitor indirect-action environment ?
- 3. Explain the problems of Industrial pollution.
- 4. Elaborate the concept of Corporate Strategy.
- 5. "It is the objective which defines a business". Do you agree with this argument ?
- 6. Discuss the technological variables of business environment.
- 7. What are the implications of personnel to be considered while choosing a strategy ?
- 8. Narrate the concept of reengineering with regard to business process.

(5×6=30 Marks)

P.T.O.

PART-B

Answer any three of the following. All carry equal marks. Each answer not to exceed 1500 words.

- 9. Explicate the existing business culture with regard to ethics in India.
- 10. Conduct a SWOT analysis of an HR consultancy firm. Based on the same develop a modified business plan.
- 11. Enumerate the reason for implementing CSR in modern business organizations.
- 12. "Liberalization of economy is a challenge for strategic management". How far this statement is practicable in the current context ?
- 13. "Management of change is the most critical task of any business". Check the reliability of this with suitable cases.
 (3×15=45 Marks)