

Reg. No
Name

K1797

**FIRST SEMESTER M.A. (PERSONNEL MANAGEMENT)
DEGREE EXAMINATION DECEMBER - 05/JANUARY - 2006**

**PM 213 – Paper III
MANAGEMENT I – PRINCIPLES OF ORGANISATION AND
MANAGEMENT**

Time: 3 Hours

Max. Marks: 75

PART-I

*Answer any Five questions. All questions carry equal marks
Answer should not exceed 300 words.*

1. "There is no more important area of human activity than Management since its task is to get things done through people" – Discuss the statement.
2. Write a short note on social responsibilities of Management.
3. Explain briefly the steps involved in business planning.
4. "Leaders are not born but made". Comment. Support your answers with suitable examples.
5. Write a short note on principles of Good Communication.
6. Distinguish between delegation and decentralization.
7. Differentiate between Line Organization and Staff Organization with suitable examples.
8. Is co-ordination an essence of Managership? Justify your answer with suitable examples.

[5x6 = 30 marks]

PART-II

*Answer any Three questions. All questions carry equal marks.
Answer should not exceed 1200 words.*

9. What is Motivation? Critically evaluate the Need Hierarchy theory and two-factor theory of motivation.
10. Examine the implication of different leadership styles for an organization.
11. Define Control and discuss the basic elements of an adequate control system.
12. What is Taylorism? Discuss the contributions of F.W. Taylor to the Science of Management.
13. Critically examine the system approach to Organisations.

[3x15 = 45 marks]