

Reg. No

Name

**FIRST SEMESTER M.A. (PERSONNEL MANAGEMENT)
DEGREE EXAMINATION DECEMBER/JANUARY - 2006
PM 212: Paper II : INDUSTRIAL SOCIAL WORK AND
LABOUR WELFARE
(2005 Admission)**

Time: 3 Hours

Max. Marks: 75

PART - I

*Answer FIVE questions. All questions carry equal marks.
Answer should not exceed 300 words.*

[5 x 6 = 30 marks]

1. Explain the concept of positive and negative disciplines.
2. Sexual harassment in the workplace is the violation of human rights – Explain.
3. Discuss the importance of recreation for industrial workers.
4. What are the various aspects to be covered in counseling for retirement?
5. What are the voluntary and mutual welfare measures?
6. Justify the need for labour welfare.
7. What is the importance of social security in India?
8. What is welfare audit?

PART – II

*Answer Any THREE questions. All questions carry equal marks
Answer should not exceed 1200 words*

[3 x 15 = 45 marks]

9. Discuss the various provisions for safety, health and welfare under Factories Act 1948.
10. What is Quality of Work Life (Q.W.L.)? What are the strategies to be adopted to improve Q.W.L.?
11. Discuss in detail the Welfare, Administrative and Labour relations functions of Labour Welfare Officer.
12. Discuss the various types of counseling.
13. The traditional labour welfare measures are losing its relevance in the modern industrial scenario – Discuss.