



Reg. No. :

Name :

First Semester M.A. P.M. Degree Examination, February 2009
(New Scheme)
PM 211 (Paper – I) : PERSONNEL MANAGEMENT
(2006 Admission Onwards)

Time: 3 Hours

Max. Marks: 75

PART – I

Answer **any five** questions. All carry **equal** marks. Answer should not exceed **300** words **each** :

1. Define manpower planning.
2. What is the use of psychological tests in employee selection process ?
3. What do you mean by personnel policies ?
4. What is meant by Job Analysis ?
5. Define HRM.
6. What is the use of Personnel records ?
7. What is the difference between Recruitment and Selection ?
8. List out the dominant roles of personnel manager in contemporary organisations.

PART – II

Answer **any three** questions. All carry **equal** marks. Answer should not exceed **1200** words **each** :

9. Explain how Personnel Records and statistics will help a personnel manager.
 10. List out the different sources of recruitment. Explain the advantages and limitations of each of them.
 11. What is your understanding of the status of the Personnel Management Profession in India ? Why ?
 12. Elaborate the objectives of manpower planning. Describe the various steps involved .
 13. What are the various tools used in selection process ? Critically evaluate the strengths and limitations.
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