



Reg. No. :

Name :

First Semester M.A. (Personnel Management) Examination, January 2008
(New Scheme – 2006 Admissions)
PM 211 – PERSONNEL MANAGEMENT

Time: 3 Hours

Max. Marks: 75

PART – I

Answer **any five** questions. All questions carry **equal** marks. Answer should not exceed **300** words **each** :

1. Define 'Personnel Management' and discuss the scope of personnel function.
2. Discuss the history and growth of personnel management function in India.
3. Explain in detail the various roles being carried out by personnel manager in an organization known to you.
4. What is meant by personnel policy ? Explain the essential contents in a good personnel policy.
5. Explain the different steps involved in manpower planning.
6. Explain the different between recruitment and selection.
7. What is job analysis ? Explain the various methods of conducting job analysis.
8. Explain in detail the steps involved in a selection process. (5×6=30 Marks)

PART – II

Answer **any three** questions. All questions carry **equal** marks. Answer should not exceed **1200** words **each** :

9. "Emerging global economy had thrown open new challenges to the Human Resource Management professionals". Discuss.

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10. Explain the differences in Human Resource Management practices across organizations. Bring in real life examples in support of your arguments.
 11. Discuss human resource development by describing in detail the various HRD subsystems.
 12. "Manpower planning is essential in the economic progress of a country". Discuss the statement in the context of manpower planning at national level.
 13. "Human resource departments should take up the role of a strategic partner in modern organizations." Discuss the statement in the light of globalization. (3×15=45 Marks)
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