



Reg. No. : .....

Name : .....

**First Semester M.A. Degree Examination, February 2014  
Common for M.A. Degree in Human Resource Management –  
2013 Admissions and M.A. Degree in Personnel Management – Prior to  
2013 Admissions**

**PM 2.1.2 : PRINCIPLES OF ORGANIZATION AND MANAGEMENT**

Time : 3 Hours

Max. Marks : 75

**PART – I**

Answer **any five** questions. **All** questions carry **equal** marks. Answers should **not** exceed **300** words **each**.

1. Which of the different roles of a manager according to Mintzberg ?
2. Write a note on the contributions by Frederick Taylor in the field of management.
3. Describe the role of top, middle and lower level managers in an organisation.
4. What are the different steps in planning ?
5. What you understand by the term 'span of control' ?
6. Explain Herzberg's two factor theory of motivation.
7. Write a brief note on leadership styles.
8. How will you use the function of controlling in an organisation ? **(5×6=30 Marks)**

**PART – II**

Answer **any three** questions. **All** questions carry **equal** marks. Answers should **not** exceed **1200** words **each**.

9. Write a detailed note on the different functions of management.
  10. Write a detailed note on the different types/variations in departmentation.
  11. Write an essay on the content theories of motivation.
  12. Write an essay about the different ways in which you can motivate people in the workplace.
  13. Explaining in detail the different barriers to communication. **(3×15=45 Marks)**
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