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Reg. No. :

Name :

First Semester M.A. Degree Examination, January 2013

Branch : Personnel Management

P.M. 2.1.2 : PRINCIPLES OF ORGANISATION AND MANAGEMENT

Time : 3 Hours

Max. Marks : 75

PART – I

Answer **any five** questions. **All** questions carry **equal** marks. Answers should not exceed **300** words **each**.

1. Write a note on the science and art of management.
2. Which were the management principles put forward by Henry Fayol ?
3. What are the important concepts in systems theory ?
4. What are the different types of plans ?
5. Differentiate between formal and informal organisation.
6. 'Only authority is delegated, responsibility is not'. Explain the statement.
7. Explain Vroom's expectancy theory.
8. Write a note on the types of communication and the communication process.

(5×6=30 Marks)

PART – II

Answer **any three** questions. **All** questions carry **equal** marks. Answers should not exceed **1200** words **each**.

9. Write an essay on the evolution of management thought.
10. Write a detailed note on the advantages and disadvantages of centralisation and decentralisation.
11. Give a detailed explanation of the contemporary theories of motivation.
12. Describe the different theories of leadership.
13. If you as students would like to conduct a fundraising program, prepare a plan document showing how the different functions of management would be used to achieve the objective.

(3×15=45 Marks)