Reg. No.:....

First Semester M.A. Degree Examination, February 2011 Branch: Personnel Management P.M. 2.1.4: INDUSTRIAL SOCIOLOGY AND SOCIAL WORK

Time: 3 Hours

Max. Marks: 75

PART - I

Answer any five questions. All questions carry equal marks. Answers should not exceed 300 words each.

- 1. Write a note on "society" and "social institutions".
- 2. Write a note on social differentiation and stratifications.
- 3. Write a note on the characteristics of a factory system.
- 4. What are the social implications of automation?
- 5. Write a note on the different types of deviant behavior of employees at the work place and how to deal with these.
- 6. Write a note on the specific problems faced by women employees and the steps taken by the government and industry to address these.
- 7. Discuss the various welfare and community projects undertaken by industries.
- 8. Write a note on how to go about doing a post-appraisal counselling.

 $(5\times6=30 \text{ Marks})$

PART - II

Answer any three questions. All questions carry equal marks. Answers should not exceed 1200 words each.

- 9. Write a note on the factors affecting social change.
- 10. Describe the problem of industrialization and urbanization.
- 11. Discuss the implications of mechanization and automation for the Personnel Management function.
- 12. Discuss the changing characteristics of Indian workforce.
- 13. Write a note on the different types of counselling.

(3×15=45 Marks)