



Reg. No. :

Name :

First Semester M.A. Degree Examination, February 2015
HUMAN RESOURCE MANAGEMENT
HRM 2.1.2 : Fundamentals of Management and HR
(2014 Admission)

Time : 3 Hours

Max. Marks : 75

PART – A

Answer **all** the questions. **Each** answer **not** to exceed **50** words. **All** questions carry **equal** marks. **(10×2=20 Marks)**

1. Span of control
2. Accountability
3. Responsibility
4. Matrix organizational structure
5. Hawthorne effect
6. Henry Fayol
7. Mechanisation
8. Rationalisation
9. Qualities of HR Manager
10. Human Resource Development.

PART – B

Answer **any five** questions. **Each** answer **not** to exceed **500** words. **All** questions carry **equal** marks. **(5×5=25 Marks)**

11. Why Management is both science and an art ?
12. "Today's managers have to do more planning and co-ordinating than controlling and directing". Justify the statement.

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13. Discuss the various types of organizational structure giving their merits and demerits.
14. Write a note on role of behavioural science in management.
15. Explain the concept of Human Resource Management and enumerate the important activities undertaken by HRM function.
16. Bring out the functions of HRM department in an organization.
17. Discuss the philosophy and objectives of HRM.
18. What are the various challenges faced by HR due to changing characteristics of industrial workforce ?

PART – C

Answer **any two** questions. **Each** answer **not** to exceed **1200** words. **All** questions carry **equal** marks. **(2×15=30 Marks)**

19. Explain the evolution of management thought.
 20. Discuss the various roles played by HR Department in an organization.
 21. Discuss the role of top, middle and junior level managers in organizations.
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