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Reg. No. :

Name :

**First Semester M.A. (Human Resource Management) Degree
Examination, February 2016
HRM 2.1.2 : FUNDAMENTALS OF MANAGEMENT AND HR
(2014 Admission Onwards)**

Time : 3 Hours

Max. Marks : 75

PART – I

Answer **all** questions. Answer should **not** exceed **50** words. **(10×2=20 Marks)**

1. Elton Mayo.
2. Planning.
3. Centralisation.
4. Business Ethics.
5. Induction.
6. HRP.
7. Whistle Blowing.
8. Job Description.
9. Virtual Organization.
10. Training and development.

PART – II

Answer **any five** questions. Answer should **not** exceed **500** words. **(5×5=25 Marks)**

11. What are the steps involved in the planning process ?
12. Elaborate MBO with your comments.

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13. Enumerate on the problems of Industrialization and Urbanization.
14. What are the qualities required for a HR Manager in the changing work environment ?
15. Briefly explain various Recruitment methods.
16. Explain the social significance of industrial revolution and related developments.
17. 'Decision making is the primary task of the manager'. Comment.
18. Explain various types of interviews. What are their objectives ?

PART – III

Answer **any two** questions. Answer should **not** exceed **1200** words. **(2×15=30 Marks)**

19. Explain major challenges of HRM in the modern volatile, uncertain, complex and ambiguous business environment.
20. Explain the contributions of Frederick W Taylor, Henri Fayol and Max Weber to Management thought.
21. Describe the key elements of Organizational Design and their significance.
22. Enumerate on the Advisory, Service and Functional role of HRM.