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Reg. No. :

Name :

**First Semester M.A. (Human Resource Management) Degree
Examination, March 2018
HRM 2.1.2 – FUNDAMENTALS OF MANAGEMENT AND HR
(2014 Admission Onwards)**

Time : 3 Hours

Max. Marks : 75

PART – 1

Answer **all** questions. Answer should **not** exceed **50** words. **(10×2=20 Marks)**

1. Henri Fayol.
2. Organizing.
3. First line managers.
4. Values
5. Span of Control.
6. HRD.
7. Outsourcing.
8. Downsizing strategies.
9. Matrix organizational structure.
10. MBO.

PART – 2

Answer **any five** questions. Answer should **not** exceed **500** words. **(5×5=25 Marks)**

11. Explain the four basic functions of management with its significance.
12. Explain the rational decision making process.

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13. Elaborate on the objectives of HRM.
14. Discuss the advantages and disadvantages of centralization in business organizations.
15. Discuss the important issues involved in making promotion and transfer decisions.
16. Explain the importance of Ethics in Business.
17. What are the factors affecting HRP ?
18. Enumerate on the characteristics of the factory system.

PART – 3

Answer **any two** questions. Answer should **not** exceed **1200** words. (2×15=30 Marks)

19. Present an overview of the HRM processes and functions in its sequence.
 20. Compare and contrast the conclusions of Classical era and Behavioural era.
 21. Explain different types of Departmentation with its advantages and disadvantages.
 22. Explain in detail the selection techniques used in business organisation with its merits and demerits.
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