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Reg. No. : .....

Name : .....

**First Semester M.A. (Human Resource Management) Degree  
Examination, February 2016  
HRM 2.1.1 : HUMAN BEHAVIOUR IN ORGANISATIONS  
(2014 Admission Onwards)**

Time : 3 Hours

Max. Marks : 75

**PART – I**

Answer **all** questions. Answer should **not** exceed **50** words. **(10×2=20 Marks)**

1. Stereotyping
2. Intrinsic versus extrinsic motives
3. Social loafing
4. Ethical dilemma
5. Emotional dissonance
6. Machiavellianism
7. Terminal versus Instrumental Values
8. Group Cohesiveness
9. Merit-Based Pay
10. Role conflict.

**PART – II**

Answer **any five** questions. Answer should **not** exceed **500** words. **(5×5=25 Marks)**

11. What are the “Big Five” Personality traits ?
12. Elucidate few theories to motivation.

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13. Describe a cross-functional team and a virtual team. Why are these types of teams growing in popularity ?
14. Explain the major steps of Luthans O.B. Mod. Approach to Behavioral Performance Management.
15. Explain the concept of personality as explained by Sigmund Freud.
16. Explain the managerial roles identified by Mintzberg.
17. Compare and contrast the major Job attitudes.
18. Explain Type A and Type B personality.

### PART – III

Answer **any two** questions. Answer should **not** exceed **1200** words. **(2×15=30 Marks)**

19. Explain the various theories of attitude formation and attitude change.
  20. Explain Elton Mayo's contribution to the study of Organizational Behaviour.
  21. Explain learning and the major theories of learning with its practical implications.
  22. Explain how, issues related to alcoholism, drug addiction or sexual harassment affecting the work place productivity.
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